

The Labour Relations Act, 1995
Before the Ontario Labour Relations Board

Between:

Metropolitan Toronto Apartment Builders Association,

Applicant,

- and -

Universal Workers' Union, Labourers' International Union of North America, Local 183,

Responding Party.

Certificate

Upon the application of the applicant and in accordance with the provisions of the *Labour Relations Act, 1995* THIS BOARD DOETH ACCREDIT Metropolitan Toronto Apartment Builders Association as the bargaining agent of all employers of construction employees engaged in the on-site construction of all types of apartment buildings and their amenities up to the takeover of the said construction project or part thereof by maintenance and management employees of the employer or maintenance and management employees of some other employer, for whom the Responding Party has bargaining rights in the County of Simcoe and in the O.L.R.B. Geographic Area No. 8 in the residential sector of the construction industry.

For purposes of clarity, it is noted that employers bound by and who perform work under any of the following collective agreements in accordance with past or existing practices as at the date hereof are not included in the said unit of employers, namely:

- (a) Collective Agreement between the Ontario Formwork Association and Formwork Council of Ontario.
- (b) Collective Agreement between the Residential Low-Rise Forming Contractors Association and the Responding Party.
- (c) Collective Agreement between the Ontario Concrete & Drain Contractors Association and the Responding Party.
- (d) Collective Agreement between the Toronto Residential Construction Labour Bureau and the Responding Party.
- (e) Collective Agreement between the Residential Framing Contractors Association of Metropolitan Toronto and Vicinity and the Responding Party.
- (f) Collective Agreement between the Utility Contractors Association of Ontario and Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions.
- (g) Collective Agreements between certain landscaping contractors and the Responding Party.

- (h) Collective Agreements between the Building Restorations and Associated Work Contractors and the Responding Party.
- (i) Collective Agreement between the Masonry Contractors Association of Toronto Inc. and Masonry Council of Unions, Toronto & Vicinity.
- (j) Collective Agreements between various plumbing contractors and the Responding Party.
- (k) Collective Agreements between various fencing contractors and the Responding Party.
- (l) Collective Agreements between various tile, terrazzo and marble contractors and the Responding Party.

The employers for whom Metropolitan Toronto Apartment Builders Association becomes the bargaining agent under this certificate are: Andrin Ltd. /Kerbel Group Inc., Belmont Construction Company Ltd., BFC Buildings, Bradscot Construction Limited, Camrost Development Corporation, Conservatory Construction Co. Ltd., The Daniels Group Inc., Dirpam / Edilcan, Eastern Construction Co. Ltd., Ellis-Don Construction Ltd., Empire Continental Management Inc., Four Seasons Homes Ltd. / Hillside At York Mills, Frankfurt Investments Ltd., Goldlist Development Corporation, Granville Constructors, Great Gulf Homes Limited, Greenrock Alexis Limited Shiplake Management Company, H & R Developments, Intracorp Developments Ltd., Intraurban Projects, Italform Structures, Kaneff Properties Limited, Lisgar Construction Co., Division of United Shelters Limited, Menkes Properties, Newport Beach Development Inc., Oakridge Heights Limited, Philmor Developments Limited, Toddglen Construction Limited, Tribute Developments Limited, Vanbots Construction Corporation, Verdiroc Construction Corporation, and other such employers of whose employees the Universal Workers' Union, Labourers' International Union of North America, Local 183, may after June 13, 2000 obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

This certificate is to be read subject to the terms of the Board's Decision(s) in this matter and, accordingly, the unit of employers described herein is to be read subject to any qualifications referred to in the said decision(s) of the Board.

DATED at Toronto this 22nd day of January, 2001.

ONTARIO LABOUR RELATIONS BOARD

Tim R. Parker
Registrar

(SEAL)